

employees of normal weight^{10,c}



obesity, or **3** additional days per year¹¹



Cost per obesity per year^{10,d}

\$271 to \$542

Annual productivity loss per employee with obesity¹¹

Includes medical, pharmacy, sick days, disability, presenteeism, and workers' compensation costs. Cost increase depends on class (severity) of obesity.

^dRange is based on class (severity) of obesity.

Anti-obesity Medications (AOMs) and Coverage for Kentucky Residents¹²

AOMs are FDA-approved medications for the management of obesity.



Nationwide Coverage^a

AOMs are covered by over 90% of National Pharmacy Benefit Managers.



Kentucky Plan Coverage^a

AOMs are • Si covered on the following plans in Kentucky:

• State Employee Health Plan(s)

^aCoverage data as of January 2023.

References: 1. U.S. Census Bureau. 2020: ACS 1-year estimates subject tables. Accessed March 31, 2023. https://data.census.gov/table?t=Age+and+Sex&g=0100000US\$0400000&y=2021&tid= ACSST1Y2020.S0101&moe=false&tp=true 2. Nutrition, physical activity, and obesity: data, trends and maps. Centers for Disease Control and Prevention website. Accessed March 31, 2023. https:// nccd.cdc.gov/dnpao_dtm/rdPage.aspx?rdReport=DNPAO_DTM.ExploreByTopic&islClass=OWS&islTopic=OWS1&go=GO 3. BRFSS prevalence & trends data: BMI categories. Centers for Disease Control and Prevention website. Accessed February 13, 2023. https://nccd.cdc.gov/BRFSSPrevalence/rdPage.aspx?rdReport=DPH_BRFSS.ExploreByTopic&irbLocationType=StatesAndMMSA&islClass= &islTopic=&islYear=&rdRnd=58747 **4.** What is obesity? Obesity Medicine Association website. Accessed February 13, 2023. https://www.countyhealthrankings.org/explore-health-rankings/county-health-rankings-model/ health-factors/health-behaviors/diet-and-exercise/adult-obesity?gear=2023&tab=1&state=21 **6.** Regan JA, Shah SH. Obesity genomics and metabolomics: a nexus of cardiometabolic risk. *Curr Cardiol Rep.* 2020;22(12):174. **7.** BRFSS prevalence & trends data: high blood pressure. Centers for Disease Control and Prevention website. Accessed March 31, 2023. https://nccd.cdc.gov/BRFSSPrevalence/ rdPage.aspx?rdReport=DPH_BRFSS.ExploreByTopic&irbLocationType=StatesAndMMSA&islClass=&islTopic=&islYear=&rdRnd=58747 **8.** BRFSS prevalence & trends data: high cholesterol. Centers for Disease Control and Prevention website. Accessed March 31, 2023. https://nccd.cdc.gov/ BRFSSPrevalence/rdPage.aspx?rdReport=DPH_BRFSS.ExploreByTopic&irbLocationType=StatesAndMMSA& &islClass=&islTopic=&islYear=&rdRnd=58747 **9.** BRFSS prevalence & trends data: diabetes. Centers for Disease Control and Prevention website. Accessed March 31, 2023. https://nccd.cdc.gov/ BRFSSPrevalence/rdPage.aspx?rdReport=DPH_BRFSS.ExploreByTopic&irbLocationType=StatesAndMMSA&islClass=&islTopic=&islYear=&rdRnd=58747 **10.** Ramasamy A, Laliberté F,

