



**894,019** Adults living with obesity<sup>1,2,a</sup>

**36.4%**Percentage of adults with obesity<sup>2</sup>

Prevalence of obesity varies depending on the population<sup>3</sup>:

41.3% Blacks

**36.6%** Whites

36.3% Hispanics

**34.7**% Seniors

 $^{\circ}$ Obesity is defined as BMI ≥30 kg/m². Class 2 or 3 obesity is defined as BMI ≥35 kg/m². <sup>4</sup> BMI=body mass index.

(aged ≥65 years)

#### These counties have the highest percentage of people with obesity in Iowa<sup>5</sup>:



43% Crawford



43%



**42%** 

Obesity is a major risk factor for cardiometabolic disease.<sup>6</sup> In Iowa, the prevalence of cardiometabolic comorbidities of obesity include:



**31.4%**Hypertension<sup>7</sup>



35.4%
High cholesterol<sup>8</sup>



9.7%
Diabetes<sup>9,t</sup>

<sup>b</sup>Estimates do not differentiate between type 1 and type 2 diabetes (T2D). T2D accounts for 90-95% of all diabetes cases and the data presented here are more likely to be characteristic of T2D.

## **National Obesity Statistics**

### The direct and indirect costs of obesity for employers



Employees with obesity can incur up to a **2.5X** increase in costs vs employees of normal weight<sup>10,c</sup>



Absence due to illness or injury is

increased 128% for employees with obesity, or 3 additional days per year<sup>11</sup>

\$14,341 to \$28,321 employee with

Cost per employee with obesity per year<sup>10,d</sup>

\$271 to \$542

Annual productivity loss per employee with obesity<sup>11</sup>

Includes medical, pharmacy, sick days, disability, presenteeism, and workers' compensation costs. Cost increase depends on class (severity) of obesity.

dRange is based on class (severity) of obesity.

# Anti-obesity Medications (AOMs) and Coverage for Iowa Residents<sup>12</sup>

AOMs are FDA-approved medications for the management of obesity.



### Nationwide Coverage<sup>a</sup>

AOMs are covered by over 90% of National Pharmacy Benefit Managers.



### Iowa Plan Coverage<sup>a</sup>

AOMs are covered on the following plans in Iowa: State Employee Health Plan(s)

<sup>a</sup>Coverage data as of January 2023.

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